

The NCPA Foundation is committed to support growth and advancement of independently owned community pharmacy practices by providing assistance to students, faculty and innovative practitioners dedicated to improving patient care.

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National Community Pharmacists Association Foundation

2004 Annual Report



December 2004

To the members of the National Community Pharmacists Association:

Since its inception in 1953 as the John A. Dargavel Memorial Foundation, the NCPA Foundation has been committed to supporting independent pharmacists and pharmacy students. The NCPA Foundation's Golden Jubilee Scholarship Endowment, established in celebration of its 50th anniversary, will assure the opportunity to develop future leaders within the profession. Your continuing support of this Endowment will enable us to invest in academically motivated students by providing scholarships to support the educational goals of prospective independent practitioners.

To promote independent community pharmacy ownership in our colleges of pharmacy, the NCPA Pruitt-Schutte Student Business Plan Competition invited NCPA Student Chapters to participate in the Competition with the goal of developing a business plan to start a new pharmacy or assume ownership of an existing pharmacy. We are pleased to share the results of the inaugural competition and congratulate the winning team from Mercer University's Southern School of Pharmacy.

We encourage you to consider remembering the important work of the NCPA Foundation as you plan your estate. Including a bequest to support our efforts to advance the interests of the profession will help ensure that we are able to continue providing scholarship support to pharmacy students, funding research and helping our members in times of disaster. A gift to the Foundation is a simple and easy way to express your appreciation for all the benefits that the profession has provided for you and your family.

The NCPA Foundation has developed a multifaceted approach to the advancement of independent community pharmacy practice. We will continue to sponsor activities and programming designed to advance independent pharmacy and to help those individuals who aspire to the pharmacy profession.

Sincerely,



Charles M. West, P.D.

President
NCPA Foundation



John W. Dargavel Medal

The 2004 John W. Dargavel Medal has been presented to H. Joseph Schutte and posthumously to Neil L. Pruitt, Sr. These two visionary leaders have championed the interests of independent community pharmacy with commitment and dedication. Honoring John W. Dargavel, NCPA's Executive Secretary from 1933 to 1961, the Medal is presented annually

to recognize individuals who provide outstanding service to community pharmacy.



H. Joseph Schutte

H. Joseph Schutte, a graduate of the University of Kentucky College of Pharmacy, began his career as a representative for Eli Lilly and Company. His purchase of Jeffersontown Pharmacy led to the establishment of Pharmicare Inc., a company that provided services for thousands of patients in long-

term care facilities in Kentucky, Indiana and Ohio. Mr. Schutte currently serves as the Chairman and Chief Executive Officer of GeriMed Inc., a for-profit corporation that he founded to provide group purchasing services and programs to long-term care pharmacies throughout the United States.

Mr. Schutte has actively served his profession including election as the President and Chairman of the Board of the Jefferson County Academy of Pharmacy, a four-year appointment to the Kentucky Board of Pharmacy including a term as its President, membership and committee work with the Kentucky Pharmacists Association, membership in the American Society of Consulting Pharmacists (ASCP) and the National Community Pharmacists Association (NCPA) as well as a term as President of the National Council for Prescription Drug Program. Since 1975, he has held a number of leadership positions in the NCPA which culminated in his election to its Presidency in 1985-1986. Mr. Schutte has been a member of the Board of Directors of the NCPA Foundation since 1999.



Neil L. Pruitt, Sr.

From a single independent pharmacy in northeastern Georgia, Neil Pruitt grew his company, United Health Services into a multifaceted health care organization with operations in several southeastern states. He graduated from the University of Georgia School of Pharmacy and served as president, director and chairman of the board of the Georgia Pharmaceutical Association, president of the

National Association of Retail Druggists and a member of the Board of Directors of the NCPA Foundation. Mr. Pruitt was active in a wide range of civic and charitable organizations and held public office as Mayor of Toccoa, Georgia.

Mr. Pruitt and Mr. Schutte continue to raise the bar for outstanding professional service to independent community pharmacy through the establishment of the NCPA Pruitt-Schutte Student Business Plan Competition. Launched in 2003, the Competition is designed to promote interest in independent community pharmacy ownership in the nation's colleges of pharmacy. "The business plan competition is symbolic of the entrepreneurial spirit that Neil exhibited throughout his career," said Nancy Pruitt, Mr. Pruitt's wife. "Neil was also a tremendous advocate for students. He would be very pleased to have his name associated with this competition."



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George E. Benson In Memoriam 1919 - 2004

George E. Benson said “pharmacy prepares you for anything.” And he should know. As he built a successful community pharmacy practice, raised his family and served his community and his profession, he put the knowledge and skills he gained as he prepared to be a pharmacist to work.

A graduate of the University of Washington School of Pharmacy, Mr. Benson’s 47-hour work week necessitated that he restrict his course schedule. A four-year stint in the United States Navy serving his country further postponed the completion of his pharmacy education. But he didn’t lose sight of his goal and following his military service, he returned to school and earned his pharmacy degree.

Mr. Benson’s first job at Lincoln’s Pharmacy in Seattle turned out to be much more than the first opportunity to use his long sought degree. It was there that he “fell madly in love” with Evelyn Leyman, the woman who would become his wife for 57 years and the mother of their three children. Together, they owned Benson’s Mission Pharmacy for 46 years so named because it was located opposite a Catholic church. A wave of robberies, led him to seek a position on the Seattle City Council. During his twenty-year Council tenure, the crime rate dropped significantly and his wife earned the nickname, “Annie Oakley of Capital Hill”, for her fearless efforts in reducing robberies.

A former Seattle city councilman known for his accessibility and his willingness to walk the streets and talk to people, Mr. Benson was honored with the renaming of an entire streetcar line. “The George Benson Waterfront Streetcar Line” recognized his efforts in bringing the line into existence. Mr. Benson’s boyhood dream of becoming a streetcar conductor led him and his wife to Melbourne, Australia to choose the historic 1920s tan-and-green, wood-paneled trolley cars that shuttle 400,000 riders per year. In commenting on the surprise honor Mr. Benson said, “When I look back at all the work, it was worth it. It’s gratifying to see the line successful.”

Mr. Benson served as the President of NCPA (then NARD) for a term. He was a Director of the NCPA Foundation Board for over twenty years and was continuing to serve the profession as a Director Emeritus. When asked to describe the best part of serving on the NCPA Foundation Board, he responded, “reviewing the applications for scholarships.” Generations of pharmacy students are grateful for his efforts to help them achieve their educational and professional goals and become “prepared for anything.”



Left to right: Bryan Yourdon, Robert Greenwood, James Vincent, Edward Hesterlee and Steve Morton

Pruitt-Schutte Student Business Plan Competition

A new initiative honoring two great champions of independent pharmacy, H. Joseph Schutte who currently serves on the NCPA Foundation Board of Trustees and the late Neil L. Pruitt, Sr. who was serving as a Foundation Trustee at the time of his death in 2003, is enabling future community pharmacists to learn valuable lessons about the business world. Sponsored by the H. Joseph Schutte family, the Neil L. Pruitt, Sr. family and Mallinckrodt, Inc., the Pruitt-Schutte Student Business Plan Competition, the first program of its kind in the pharmacy profession, encourages, facilitates and recognizes pharmacy student entrepreneurship.

NCPA Student Chapters were invited to participate in the Competition with the goal of developing a business plan to start a new pharmacy or assume ownership of an existing pharmacy. A sponsor or mentor, such as their NCPA faculty liaison, another faculty member or a local entrepreneur in their community, provided guidance and assistance to the participating students. Submitted business plans were evaluated by practicing pharmacy owners, a faculty member and an individual with financing expertise related to small business ownership. This year’s live competition judges were Robert Greenwood, R.Ph. from Greenwood Drug Inc., Waterloo, Iowa, Edward J. Hesterlee, Pharm.D. from Mallinckrodt Inc., St. Louis, Missouri, Steve Morton, C.P.A., M.B.A. from Morton Pharmacy, Neenah, Wisconsin, Jim Vincent, R.Ph. from the NCPA Foundation and Bryan Yourdon, M.B.A. from KeyCentrix, Wichita, Kansas.

The inaugural competition garnered submissions from sixteen pharmacy schools. Three finalist teams presented their business plans during NCPA’s Annual Convention in Boston, Massachusetts. Mercer University’s Southern School of Pharmacy team won the Pruitt-Schutte Student Business Plan Competition. Placing as first and second runner-up respectively were the plans submitted and presented by Washington State University and the University of Kansas.

Mercer University participants included Teresa Heshner, Gabriel McLemore, Cory Patterson and Scott Tomerlin, with Richard Jackson, R.Ph., Ph.D. serving as their advisor. The team received \$3,000 for their NCPA student chapter, and an additional \$3,000 to promote independent pharmacy was contributed to the school in their Dean’s name. The team and their advisor and their Dean will receive complimentary registration and travel expenses to NCPA’s Multiple Locations Conference in St. Thomas, U.S. Virgin Islands.

Washington State University was represented by Jennifer Aichele, Jeana Little, Jaclyn Lopez and Silvia Perez. Linda Garrelts-MacLean, R.Ph. provided guidance and assistance to the team. They received \$2,000 for their NCPA student chapter, and a contribution of \$2,000 was made to their school in the Dean’s name to promote independent pharmacy.

Rob Wenzel from the University of Kansas presented his plan that he developed with the assistance of his advisor, David Rankin, R.Ph. He received \$1,000 for his NCPA Student Chapter, and a contribution of \$1,000 to promote independent pharmacy was made to his school in the Dean’s name.



Left to right: Richard Jackson, Scott Tomerlin, Teresa Heshner, Cory Patterson and Gabriel McLemore

Learn more about the NCPA Pruitt-Schutte Business Plan Competition by going to www.ncpanet.org.



NCPA Foundation Activities and Programs

2004 NCPA-Pfizer Digest

The 2004 NCPA-Pfizer Digest is provided as a service to community pharmacists and others interested in pharmacy services by the National Community Pharmacists Association and Pfizer, Inc. The Digest compiles and summarizes comprehensive financial data from independent pharmacies nationwide. Participating pharmacies provide financial information on their stores' revenues, expenses, and demographics. The survey has been compiled and reported for more than 70 years and is supported by an unrestricted grant from Pfizer, Inc. The Digest provides benchmarking tools that allow independent pharmacists to compare the performance of their pharmacies to the top 25 percent of independent pharmacies. The Digest is provided to all Colleges of Pharmacy in CD format by the NCPA Foundation.

Corporate Recognition Award

Mallinckrodt Pharmaceuticals was named the recipient of the 2004 NCPA Corporate Recognition Award during the Opening General Session of NCPA's 106th Annual Convention and Trade Exposition in Boston. Sponsored by the NCPA Foundation, the Award is presented to companies for their support of independent pharmacy.

Mallinckrodt Pharmaceuticals was recognized for its dedication to the advancement of independent community pharmacy and NCPA. The company assisted in the development of Pharmacist e-Link™, an online information and education resource for community pharmacists. Its sponsorship of the NCPA Prescription Drug Safety Award enables the recognition of an individual who serves with distinction as a resource to consumers. The company has funded numerous programs and activities at NCPA's Annual Convention and other association meetings. Most recently, Mallinckrodt Pharmaceuticals demonstrated commitment to the future of independent pharmacy through its generous support of the Pruitt-Schutte Student Business Plan Competition.

Effective Pharmacy Management

The 9th edition of Effective Pharmacy Management is available in CD format. Providing instruction in developing and owning a community pharmacy practice, complimentary copies were sent to NCPA faculty liaisons and college deans as an educational resource for pharmacy students. It also is available for sale to pharmacists.

New Independent Pharmacist

Published in alternating issues of America's Pharmacist, New Independent Pharmacist is a section of the journal devoted to highlighting activities of NCPA student chapters and student programs at the NCPA Annual Convention. News important to tomorrow's leaders of independent community pharmacy also is provided.

Independent Pharmacy Research

The Foundation continues to support research in critical areas of pharmacy practice. This past year, the Foundation provided funding for the following studies:

- Karen Shapiro, Pharm.D., BCPS**
Western University of Graduate Health Sciences College of Pharmacy
"Development and Implementation of Pharmacy Ownership in the Pharm.D. Curriculum"
- Robert I. Garis, Ph.D.**
Creighton University School of Pharmacy and Allied Health Professions
"Economic Disparities in the Pharmacy Benefit Manager Industry"
- Albert Wertheimer, Ph.D.**
Temple University School of Pharmacy
"Involvement of Independent Community Pharmacies in Home Health and Long-Term Care"
- Dana P. Hammer, Ph.D.**
University of Washington School of Pharmacy
"Facilitating Pharmacy Ownership in America's Future Pharmacists"



Cardinal Health and Larry Wamble Support NCPA Foundation Scholarships

Larry Wamble, artist and pharmacist, unveiled the fourth in his series of prints commemorating the host cities of NCPA Annual Conventions. Created to support NCPA Foundation scholarships, Cardinal Health funded the development of the prints. The "Boston" print is a great reminder of the convention and an excellent way to help support the NCPA Foundation's efforts to provide scholarships and support research grants that sustain independent pharmacy," said Dr. Charles West, NCPA Foundation President. "We are grateful to Cardinal Health for their support in the commissioning of the print and of the NCPA Foundation's philanthropic efforts."

Mr. Wamble's past works include prints of Philadelphia, Nashville and Seattle. More information about the prints may be found by visiting the NCPA website at www.ncpanet.org or by calling the NCPA at 800.544.7447.

Partners in Pharmacy

The Foundation provided funds to support the travel expenses of eleven Partners in Pharmacy (formerly WONARD) scholarship recipients.

- Jennifer Aichele

Lauren Keyser

Joanne Kuo

Christine Novicky

Jeana Little

Jennifer Reese

Joshua Kinsey

Francis Rhea

Amit Duggal

Masha Kilimnik

Tracey Stewart
- Washington State University

University of North Carolina

Western University of Health Science

Lake Erie College of Osteopathic Medicine

Washington State University

University of Oklahoma

Mercer University

Purdue University

University of Pittsburgh

University of Southern California

University of Georgia





NCPA Foundation Statements of Financial Position		
	June 30,	
	2004	2003
Cash and cash equivalents	\$ 151,543	\$ 121,881
Marketable securities	2,810,593	2,781,448
Contributions receivable	482,063	70,000
Accrued interest receivable	13,111	17,632
Student loans receivable, net of allowance	229,910	256,749
Computer software and equipment, net of depreciation	730	1,459
Other assets	278	583
Total assets	<u>\$ 3,688,228</u>	<u>\$ 3,249,752</u>
LIABILITIES AND NET ASSETS		
Due to NCPA	\$ 35,674	\$ 6,607
Accounts payable	200	1,944
Consultant compensation obligation	60,000	30,000
Total liabilities	<u>95,874</u>	<u>38,551</u>
Net assets:		
Unrestricted	2,592,721	2,713,690
Temporarily restricted	173,645	183,586
Permanently restricted	825,988	313,925
	<u>3,592,354</u>	<u>3,211,201</u>
Total liabilities and net assets	<u>\$ 3,688,228</u>	<u>\$ 3,249,752</u>

NCPA Foundation		
Cash and Investment Allocation as of June 30, 2004:		
Cash and cash equivalents	\$ 149,186	
Investments:		
Stocks	\$ 856,323	
Government securities	1,571,353	
Certificates of deposit	382,917	2,810,593
Total cash and investments	<u>\$2,959,779</u>	
Schedule of Investment Allocation as June 30, 2004:		
	Market Value	% of Total Value
Stocks		
Information technology	\$ 162,981	19%
Financials	152,517	18%
Industrials	113,713	13%
Health care	107,197	13%
Consumer sales	106,373	12%
Consumer discretionary	98,692	12%
Energy	62,099	7%
Materials	22,733	3%
Telecommunication services	16,357	2%
Utilities	13,562	2%
Other	99	0%
	856,323	100%
Fixed Income		
Government securities	1,571,353	
Certificates of deposit	382,917	
Total fixed income	<u>1,954,270</u>	
Total investments	<u>\$ 2,810,593</u>	

Audited financial statements available upon request.



James H. Vincent

As the nation’s pharmacy students prepare to graduate and begin their careers, they would do well to choose Mr. James Vincent as one of their role models. His personal philosophy of “leaving a place better” has served him well and enabled him to achieve meaningful success in all aspects of his life.

Mr. Vincent has enjoyed a very rewarding career in the profession of pharmacy. With demonstrated excellence in the development and implementation of numerous entrepreneurial enterprises unique to his profession, he has contributed significantly to the improvement and enhancement of the small business world. Mr. Vincent has shared his talents and abilities to provide leadership to the pharmacy profession and to his community as well as his state of Colorado and the nation.

A graduate of the University of Colorado School of Pharmacy, Mr. Vincent is the President and General Manager of Shop-All, Incorporated which includes stores in Yuma and Holyoke, Colorado. He conceived, developed and implemented a one stop shop for all drug store, pharmaceutical, dry goods and food items, a concept that has been adopted by large, national corporations. Subsidiaries of Shop All, Incorporated include a lease-landhold company, a heavy freight hauling division, commercial warehousing, a shopping center and a development company.

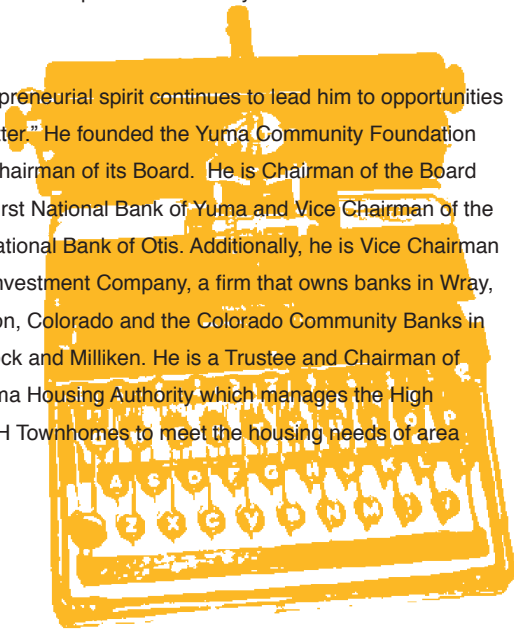
Other entrepreneurial projects during his career have demonstrated Mr. Vincent's wide range of interests. He served as a Director and Secretary to the Board of the First National Bank of Yuma which was established to provide alternative banking opportunities to the citizens of Yuma. Mr. Vincent played a lead role in organizing and licensing the first local radio station, KJCO-FM, to serve northeastern Colorado including serving as vice president. As President and General Manager of Grand American Incorporated, he collaborated with the U.S. Department of Energy to direct and develop a corn to ethanol conversion plant that was acknowledged as the national standard for the concept. Mr. Vincent also was instrumental in the development of the Yuma Life Care Center, a long-term care nursing home facility.

Mr. Vincent provided outstanding service and leadership to the National Association of Retail Druggists including a term as President 1983-1984, a term on the Executive Committee, as a member and then as Chairman, Chairman of Association Committees and as First, Second and Third Vice President. He also has been active in the Colorado Pharmacal Association serving a term as President and in the Northeast Colorado Pharmacal Association. He currently is a Director and Vice President of the National Community Pharmacists Association Foundation.

An extensive background in community and government service has included sharing his business expertise as the President of the Yuma Chamber of Commerce and as a Trustee of the City of Yuma. Based on his outstanding results while participating in the Medicaid program in the State of Colorado, Mr. Vincent was asked to consult with the National Department of Health and Human Services. Appointed by the Governor of Colorado to the State Board of Social Services provided the opportunity for him to help establish Colorado as a national leader in Medical pharmacy provider innovations.

A guest of President and Nancy Reagan at the White House State Dinner honoring the President of Sri Lanka, Mr. Vincent has received many honors and recognitions for his service to the profession and his community. He was awarded the designation, Arkansas Traveler, by the Governor of Arkansas, received an honorary commission as a Kentucky Colonel from the Governor of Kentucky and an Honorary Commission to the Nebraska Navy by the Governor of Nebraska. He was named Retailer of the Year in his seven state region that included 500 independent grocers. The Yuma Chamber of Commerce honored him as Employer of the Year. The pharmacy profession has recognized his contributions including a NARD Commendation for Meritorious Service, a NARD – Upjohn President's Award, the Colorado Pharmacal Association Presidential Award and the A.H. Robins Bowl of Hygeia. The University of Colorado School of Pharmacy presented him with a Distinguished Service Award, a recognition that is made every eight years. Geneva Generics and The Upjohn Company each presented the James H. Vincent Scholarship to the University of Colorado School of Pharmacy.

Mr. Vincent’s entrepreneurial spirit continues to lead him to opportunities to “leave a place better.” He founded the Yuma Community Foundation and serves as the Chairman of its Board. He is Chairman of the Board of Directors of the First National Bank of Yuma and Vice Chairman of the Board of the First National Bank of Otis. Additionally, he is Vice Chairman of the Washington Investment Company, a firm that owns banks in Wray, Yuma, Otis and Akron, Colorado and the Colorado Community Banks in Johnston, Castle Rock and Milliken. He is a Trustee and Chairman of the Board of the Yuma Housing Authority which manages the High Plains Manor and VH Townhomes to meet the housing needs of area senior citizens.





Help Ensure the Future of the Profession

Latest statistics reveal that only 42 percent of Americans have current wills. This research reflects a significant drop from 2000 when 47 percent of adults reported have completed a will. Three reasons are listed consistently as why individuals delay or do not complete this important document. Many say they are reluctant to address their mortality. Some believe that their estates are not large enough to merit distribution through a will, and still others say they don't want to take the time or spend the money to create a will.

If you are one of these individuals, try thinking about this responsibility in a different way. A will can improve and stabilize the financial security of yourself and your family. It is not just a transfer of money and possessions; it is your last opportunity to express your values and show your love to your family and others who are important to you as well as your appreciation for organizations that have played a significant role in your life such as the NCPA.

“Including a bequest to the NCPA Foundation in your will is an easy way to give back to the profession that has been good to all of us,” shared Dr. Charles West. “The Foundation supports the profession in many ways including student scholarships, research to advance the profession and assistance for pharmacists in times of disaster,” he continued. “Making a gift to the NCPA Foundation in your will helps to ensure that we can continue this important support of our profession.”

To obtain more information about estate planning, please contact Foundation Administrative Assistant Yulanda Slade at 703.683.8200 or at www.ncpanet.org.

NCPA Foundation Student Loan Program

The NCPA Foundation Student Loan Program is a significant source of educational financial assistance for pharmacy students. The program has provided over 10,000 low interest loans totaling almost \$5 million to help future pharmacists to achieve their educational goals. During the 2003-04 academic year, the Foundation provided loans totaling \$72,500 to 28 pharmacy students.

To address the rising cost of pharmacy education, the Foundation has increased the amount of funding available to applicants. Full-time pharmacy students enrolled in their last 5 semesters of school who meet the loan criteria may request up to \$2,500 each semester.

Educational Loans to Pharmacy Students		
	Number of Loans	
University of Arkansas	5	\$12,500
Campbell University	2	\$ 5,000
Creighton University	1	\$ 2,500
University of Illinois	1	\$ 2,500
University of Kansas	3	\$ 7,500
Mercer University	1	\$ 2,500
Midwestern University-Glendale	1	\$ 5,000
North Dakota State University	1	\$ 2,500
University of Oklahoma	1	\$ 2,500
Southwestern Oklahoma State University	4	\$10,000
Shenandoah University	1	\$ 2,500
South Dakota University	5	\$12,500
University of Wyoming	2	\$ 5,000
Totals:	28	\$72,500

NCPA Foundation Presidential Scholarships

The NCPA Foundation Presidential Scholarships recognize outstanding pharmacy students for their exemplary leadership and academic performance. Each of the recipients received a \$2,000 scholarship and travel expenses to attend the NCPA Annual Convention.



Dr. Charles West, Jessica Allender, University of Kentucky and H. Joseph Schutte



Left to right: (back row) Courtney Sheehan, Butler University, Amy Bloodworth, University of Arkansas, Kathleen Collier, University of Arizona, David Sedrak, University of Southern California, (front row) Stephen Carroll, University of Arkansas, Ginger Raley, Southwestern Oklahoma State University, Joshua Stauffer, University of the Sciences in Philadelphia and Rory Forinash, University of Oklahoma



Dr. Charles West, Clarissa Maurer, University of Missouri - Kansas City and Sharlea Leatherwood



Dr. Charles West and Chris Moses, Massachusetts College of Pharmacy and Health Sciences



Jai Harris, University of Texas



Sara Massey, University of Kansas



Sophia Wang, Loma Linda University

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The Foundation appreciates the generosity of its corporate partners in support of our student assistance program.

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*In the memory of Neil L. Pruitt, Sr.
**In memory of Charles Byrley

Platinum Club	Gifts of \$10,000 or more
Gold Club	Gifts of \$1,000 to \$9,999
Silver Club	Gifts of \$500 to \$999
Bronze Club	Gifts of \$50 to \$499
Century Club	Gifts of \$100 to \$249
Friends of the Foundation	Gifts up to \$99

Dargavel Student Chapter of the Year

The University of Kansas was named the 2004 Dargavel Chapter of the Year. Also recognized for their achievements were the



University of Kansas

University of Arkansas and the University of Houston. The University of Southern California was named the most improved chapter.

There are 50 NCPA Student Chapters active in the nation's

pharmacy schools. Annually, the Foundation recognizes the top four chapters with awards of \$2,000, \$1,000, \$500 and \$250, respectively. Selection is based on several factors including community service projects, chapter programming, fundraising, national NCPA meeting attendance and promotion of pharmacy ownership.

NCPA Summer Intern

John Kollhoff, a fourth year pharmacy student at the University of Kansas in Lawrence, was selected to spend the summer of



2004 working with the NCPA at its national headquarters. Mr. Kollhoff participated in a variety of initiatives and activities including interviewing and writing pharmacist profiles for the NCPA-Pfizer Digest.

Originally from Beloit, Kansas, Mr. Kollhoff currently serves as the president of the NCPA-Student Leadership Committee. He is active in national and local politics. Mr. Kollhoff has served as a student senator for the University of Kansas School of Pharmacy, as a legislative intern for state representative Kevin Yoder and as legislative chair for his APhA-ASP and NCPA Chapters. An active member of Kappa Psi and new member coordinator for Phi Lambda Sigma, Mr. Kollhoff plans to pursue a career in independent community pharmacy.

Outstanding NCPA Faculty Liaison Award

Established in 2001, the Outstanding NCPA Faculty Liaison Award recognizes a faculty member who has encouraged NCPA Student Chapter involvement by providing guidance and advice to students. Participation in chapter activities assists students to

develop skills and attitudes that will help them provide the finest care to their patients. This year, the award was presented to Dr. Donna S. West.

Dr. West is an Assistant Professor in the Department of Pharmacy Practice in the College of Pharmacy at the University of Arkansas for Medical Sciences. She received her Doctor of Philosophy in Pharmacy Administration, her Master of Science in Pharmacy Administration and her Bachelor of Science in



Pharmacy from the University of Mississippi. She also serves as a consultant for the Arkansas Foundation for Medical Care and the American College of Apothecaries as well as a national consultant on several pharmacy issues.

Committed to professional service, Dr. West is an active member of the American Association of Colleges of Pharmacy, the American Association of Pharmaceutical Scientists, the American College of Apothecaries, the American Pharmacists Association, the American Marketing Association, the Arkansas Pharmacists Association and the National Community Pharmacists Association. She is a member of a number of honor societies including Phi Lambda Sigma, Rho Chi, Sigma Xi and Who's Who Among American Universities and Colleges.

Recipient of the AFPE Pharmacy Faculty New Investigator Award in 2001, Dr. West's research interests include social-behavior pharmacy and improving medication use. She has successfully pursued and received grants and contracts totaling \$217,220.

Dr. West is a reviewer for several prestigious professional journals and has published numerous articles in the professional literature on issues of significance in pharmacy practice. Dr. West makes presentations nationally and internationally and has participated extensively in professional continuing education programs. She serves on a number of University and department committees.

Outstanding NCPA Faculty Liaison Awardees	
2003	Jacqueline Gardner and Dana Hammer
2002	Jack Coffey
2001	Gene Hotchkiss
Faculty Excellence in Pharmacy Administration Awardees	
2000	Lee Strandberg
1999	Richard Jackson
1998	David Elm and Ken Schafermeyer
1997	Jack Fincham
1996	Dewey Garner
1995	Michael Rupp
1994	Jack McCormack
1993	Edwin Hall

J. C. and Rheba Cobb Memorial Scholarship

Established in 1999, the Scholarship honors former National Association of Retail Druggists president, longtime National Community Pharmacists Association Foundation board member and tireless advocate for independent community pharmacy, J. C. Cobb. Among his many accomplishments, Mr. Cobb received the NCPA Foundation’s Dargavel Medal. He actively supported both Oklahoma pharmacy schools and was involved in state and national governmental affairs.

The J. C. and Rheba Cobb Memorial Scholarship is presented annually to a student who demonstrates an interest in civic and governmental affairs. Additionally, the recipient shall have exhibited leadership characteristics and have earned high academic achievement



Jennifer Mitchell has been selected as the recipient of the J. C. and Rheba Cobb Memorial Scholarship. Attending the University of Arkansas and planning to graduate in May 2005, Jennifer is actively developing her leadership skills. She is a member

of the Student Leadership Council for the NCPA following service as a member of the Student Regional Council. Jennifer has contributed her talents and ideas on the state and national level by representing students as a member of the Policy Committee on Professional and Ethical Practices of the Arkansas Pharmacists Association and the Committee for Third Party Payment Programs of the NCPA. Additionally, she participates in the Academy of Students of Pharmacy, Kappa Psi Pharmaceutical Fraternity, Rho Chi and Phi Lambda Sigma.

Jennifer has received numerous honors and scholarships including recognition on the Dean’s Honor List and listing in Who’s Who Among American College Students as well as a USA Drug Scholarship, a NCPA Presidential Scholarship, a NCPA Student Leadership Award, and the Lyon College’s Extra Mile Award. A generous volunteer who provides assistance at a nursing home, a women’s shelter and a free clinic, Jennifer participated in a medical mission to Honduras.

Willard B. Simmons, Sr. Memorial Scholarship

Willard B. Simmons, Sr., the fifth executive secretary and general manager of the National Association of Retail Druggists (NARD) now the National Community Pharmacists Association (NCPA), served in this capacity from 1961 until 1976. Respected for his intellect and his appreciation of history, he stressed continuing the course of action set by his esteemed predecessor, John W. Dargavel. Mr. Simmons provided leadership to the Association in overcoming the challenges facing the pharmacy profession in the 1960s and early 1970s.

In 2003, the NCPA Foundation established the Willard B. Simmons, Sr. Memorial Scholarship in recognition of his outstanding contributions to the profession. Candidates are evaluated on the basis of their leadership qualities and their academic achievements. Mr. Simmons demonstrated an exemplary standard of service to the profession. Earning the distinction of being named a Simmons Scholar will be a significant milestone for each recipient as they prepare for their own journey in the profession.

Leslie Payne has been selected to receive the Willard B. Simmons, Sr. Memorial Scholarship. Enrolled in the Doctor of Pharmacy program in University of the Sciences in Philadelphia, Philadelphia College of Pharmacy, Leslie expects to complete her degree in May 2005.



Leslie is active in a number of professional organizations including the National Community Pharmacists Association and the Academy of Student Pharmacists and Rho Chi Pharmacy Honor Society. Named to the Dean’s List in recognition of her academic excellence on her College’s Dean’s List, she has received numerous scholarships including a USP Academic Merit Scholarship, a HON/Allsteel Scholarship, a Rotary Scholarship as well as a Giant Food Esther Peterson Memorial Grant.

NCPA Foundation

Established in 1953 to honor John W. Dargavel who served as its Executive Secretary from 1933 to 1961, the NCPA Foundation, a non-profit organization, provides educational and research support to pharmacy students, faculty and practitioners. Additionally, the Foundation assists future professionals through the provision of scholarships and low-interest educational loans. Educational grants provided by the Foundation contribute to the success of independent community pharmacy through research awards and service projects to improve patient care.

Foundation policies are approved by the Board of Directors. Valuable assistance and insight is provided to the Board by a National Advisory Council which represents a variety of pharmacy disciplines.

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The NCPA Foundation Board of Directors gratefully acknowledges the following individuals and firms for their expert professional assistance.

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Left to right: Vincent J. Bilinsky, Charles M. West, James J. Vincent, H. Joseph Schutte, Donald L. Moore